



Career Development in China –

Join the PEER International Trainee Program!

PEER was founded in USA in 1941 and is a fast growing bearing supplier delivering valued solutions to a global market. PEER strives to become leader in normal performance industrial bearings with focus in industries of Agricultural, Transmission, Fluid, Electrical and Material Handling. PEER has a responsive and adaptive manufacturing and service capabilities. PEER manufacturing units are TS 16949 certified with strong assurance system to deliver highly consistent good quality products. Globally, PEER employs some 1,800 employees and has sales operations in USA, UK, Italy, Germany, Brazil and China, and wholly owned manufacturing plants in China.

PEER has become a member of the SKF Group of Companies since 2008 and has continued to operate as an independent brand through the PEER Sales and Supply channels.

PEER fosters a professional working environment where employee involvement is encouraged, ideas valued, and individual rights respected. Working at PEER is not just about having a career; it's about being a part of a family that is both personally and professionally enriching.

International Trainee Program

PEER is now launching an International Trainee Program to invite high potentials university students to join the PEER China talent pool. In particular, we are looking for trainees in the following areas:

- Application Engineering/Product Development
- Business Development/Sales
- Finance/Business Control
- Marketing Communication
- Product Management

Successful candidates will go through an international assignment for 18 months in USA or Europe for competency development and networking. You will get a clear career direction, supported by a tailor-made program with rich contents, mentoring and attention from senior management. After the international assignment, you will be offered a job in one of the business units in China to start your long-term career development in PEER.

Who are we looking for?

- Master degree students studying in USA or Europe, major in Mechanical Engineering, Business Management, Marketing, Finance or PR & Communication
- Determined to station and work in China after the trainee program
- Interested in people and with leadership or specialist ambitions
- Share the PEER "Can Do" spirit and entrepreneurship
- Excellent command of spoken and written English and Chinese

If you would like to take part in the exciting future of PEER, please send your CV (in English and Chinese) to hr.peer@peer-china.com by **April 10, 2012**. You are most welcome to visit the PEER website www.peerbearing.com to learn more about PEER.

